

RAILCREW *xpress*

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IMPORTANT PHONE NUMBERS

- Employee Hotline
1-888-347-1206
- Payroll Issues
Call your Area Manager
- Employee Benefits
(other than Retirement Plan)
1-888-348-7678
- AlphaStaff Retirement Plan
(401-K) Mr. Pat McGowan,
1-888-335-9545, ext. 1336
or
Capital Retirement Plan
Services (800) 878-5200
- National Safety Manager
1-913-928-5005
- Your Area Manager
 - ◇ Personnel Matters
 - ◇ Payroll Matters
 - ◇ Changes to name, address, telephone number, marital status, dependents, leaves of absence
 - ◇ Report a job-related injury
 - ◇ Harassment
 - ◇ Hours of service Violation



A SPECIAL THANKS TO BILL, WY BORROW-OUTS

*By Bobby Motz
AVP, Northern Region*

(From Left to Right Standing)



- Frank Probert (Local)
 - Terrence Shanks (Houston, TX)
 - Tawana Lopez (Denver, CO)
 - Ronald Gibson (Local)
 - Maggie Goodenburg (North Platte, NE)
 - Allen Bailey (Houston, TX)
 - Clara Allington (Local)
 - Johnny Williams (Houston, TX)
 - Debra Maudlin (Springfield, MO)
 - Mike Crawford (Denver)
 - Mark Fjlseth (McCook, NE)
- (In Front) Terri Weinmaster and Bobby Motz

RailCrew assumed responsibility for Union Pacific's (UP) very important coal run located at the end of the North Platte Service Unit among the coal mines in Bill, Wyoming on July 23, 2008. This area is so important to the railroad because freight income from the coal mines represent 33% of their total annual revenue. UP has been in this area since 1886, shortly after the founding of the neighboring town of Douglas twenty years earlier as a result of the railroads westward expansion. RailCrew's hub is located a stone's throw from the original Oregon Trail used by thousands of settlers on their journeys west for a new and prosperous life. There were just a handful of actual residents in Bill, WY. Douglas, a few miles away, has a population of less than 6,000. No wonder RailCrew had a very difficult time in finding professional drivers to meet UP's needs! We have done it through the dedication of a good many RailCrew drivers from Arkansas, Texas, Nebraska and Missouri who agreed to work as "borrow-outs" to Bill to keep operations going. A good many of our folks have been living in a RailCrew contract hotel since July! That's dedication! Twelve of our drivers have even decided to relocate to this beautiful part of East Central Wyoming where its coal mines feed America's manufacturing and municipal power demands. Many of our 42 professional drivers in Bill have been away from family and friends for nearly five months. It's an extraordinary sacrifice and one deserving of recognition. Not only in our Employee Newsletter, but by a special thanks from the entire RCX family. RailCrew's regional management, in concert with the generosity of our hotel in providing a party room with food and a DJ, recognized all of our drivers, but with a special thanks on December 20th to the one out of three who have been away from home for so long to include this holiday season.

SAFETY TIPS



*By Frank Shumard,
National Safety Manager*

OVERPASS SAFETY
Bridges and Overpasses are a tremendous safety concern any time the temperature drops below 32 degrees. Condensation on the surface of a bridge or overpass can make for freezing conditions and icy surfaces without snow, sleet or freezing rain. SLOW DOWN and prepare for hazardous conditions any time you are operating in freezing temperatures. Sleet or freezing rain can be a recipe for disaster. Avoid using your brakes or rapid steering whenever possible.

CHARITY DRIVE UPDATE



Hunger in our community is often subtle. RCX has teamed up with Harvesters — The Community Food Network, and is sponsoring a food and fund drive from now through Dec. 31st. We're well on our way to our goal of \$3000, as of this writing we have pledged \$700. A contribution by Dec 31st means much needed help, and hope, will be available to those who need it. Donations can be made directly through Harvesters at <http://railcrewxpress.harvesters.org> Your generosity makes a difference.

