

RAILCREW **X**press

NEWSLETTER

15729 College Blvd., Lenexa, KS
66219

Helpful Phone Numbers

Payroll-877.928.5046

Benefits-888.335.9545

401(k)-800.878.5220

or

Pat McGowan

888.335.9545 x 1336

Harrasment-888-347-1206

Start by contacting your Location or Regional Manager for the following:

- Personnel matters
- Payroll matters
- Changes to your name, address, telephone, marital status, # of dependants, and leaves of absence
- Report a job-related injury
- Harassment
- Hours of service violation

RCX FORUM

www.railcrewpress.com/forum



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Shining Star, Doug Dobbs

Josh Shaffer - MYO
Union Pacific Railroad
So. Morrill, NE North Platte Service Unit



Doug Dobbs, South Morrill, NE

E-mail correspondence from Josh Shaffer to Doug Dobbs' Manager:

"One of our employees experienced a medical emergency that night while he was operating his train into the yard. The conductor called to advise the operator what had happened and stopped the train. While we were waiting for medical assistance from the local ambulance service Doug had arrived with a crew that was sent to protect the train. Once he pulled up he got right out of his vehicle and offered his assis-

tance. Up to this point the only thing that had been said over the radio was that EMS were required. Given this limited amount of information Doug felt he could be of some help and came right to us without knowing even what he had walked into. There wasn't much that could be done for the employee until the EMS could get to him, but Doug looked him over and was able to provide some information about his status that we passed on to the medical professionals enroute. From that point he aided in keeping the engineer comfortable and in place until they arrived. What was impressive to me was without hesitation he came and got involved to aid a co-worker. This situation was surrounded by a small number of people who didn't freeze up or panic and a lot of quick action was taken. Often that makes a world of difference. I know this doesn't sound like Doug did a lot, but too often people let others deal with a situation like that. They justify their non-action somehow and go on with their lives while someone else's life is being changed forever."

Welcome Russ and Kevin

Susan Eitzen, VP of Operations

RCX would like to welcome Kenton "Russ" Smith as Regional Manager for the Powder River region. Before coming to RCX Russ worked for the UP railroad in Bill, WY. When Russ was furloughed from the railroad, he came to work for RCX as a PDS in Bill, WY. His knowledge of the intricate workings of the coal mines has been invaluable. Russ will oversee Bill, South Morrill, Alliance, Sterling and Bridgeport. Russ and his wife reside in Douglas, WY.

Kevin Yates, new to RCX, will be the Location Manager for Bill, WY. Most recently Kevin has been involved with real estate and restaurant management. He spent 10 years with the UP railroad, from 1998 to 2007 in North Little Rock. Kevin, his wife and four children are relocating to Bill, WY the first of November.

We wish them both well and look forward to working with Russ and Kevin in their new roles.

Look for October
Anniversaries and Injury/
Accident Free Locations in
the Next Issue!

RCX is Hiring Drivers in These Locations!

Angleton, TX
Amarillo, TX
Ardmore, OK
Bill, WY
Birmingham, AL
Blytheville, AR
Boone, IA
Bridgeport, NE
Council Bluffs, IA
Fort Worth, TX
Fremont, NE
Hearne, TX
Houston, TX
Laredo, TX
Longview, TX
Memphis, TN
Monroe, LA
North Little Rock, AR
North Platte, NE
Oklahoma City, OK
Omaha, NE
San Antonio, TX
Shreveport, LA
Smithville, TX
South Morrill, NE
Taylor, TX

Thought for the
Day...
Have the
attitude of a learner!

Don't Veer for Deer!

Operation Lifesaver

Warren Grogan and Jeff Phillips, RCX Safety Advisors, have recently been certified as Operation Lifesaver Trainers. This program educates the general public on safety on and around railroad tracks and yards. The intent of the program is to help everyone be safer through education. This program is volunteer based and free to the general public.



Warren Grogan, upper left and Jeff Phillips, lower left along with the other volunteer trainers in the certification program.

Thank you Warren and Jeff, for your continued commitment to safety!

More facts on the program:

Operation Lifesaver is a non-profit, international, public education program first established in 1972 to end collisions, deaths and injuries at highway-rail grade crossings and on railroad rights-of-way.

Operation Lifesaver programs are supported by a wide variety of partners, including federal, state, and local government agencies, highway safety organizations, law enforcement, the nation's railroads and their suppliers. For more information about this program visit www.oli.org.

Direct Deposit your Paycheck...

Melinda Luthye, Director of Human Resources

We highly recommend direct deposit as a means to guarantee that your payroll is received on the pay date. For those that prefer to have a live check mailed, RCX can stop payment on a check and reissue if it's not received through the mail within 5-business days after the pay date – as long as the address we have on file in payroll is your correct address. Prior to the 5 business days expiring you have the option to pay the stop payment fee if you know you have not updated a new address with payroll or if you would like to stop pay on your payroll check, have reissued, and sent overnight. Stop payments are \$25 each and an additional \$16 to have the check sent overnight via FedEx instead of regular mail.

