

RAILCREW **Xpress** NEWSLETTER

15729 College Blvd
Lenexa, KS 66219
Phone: 913.928.5000
Fax: 913.928.5016

Helpful Phone Numbers

Payroll - 877.928.5046

New Benefit Sign-up - 800.481.9979

Current Benefits - 866.867.6883

Harassment - 913.928.5057

COMING SOON: Be on the lookout for a single, dedicated number for our drivers to call.

Start by contacting your Location or Regional Manager for the following:

- Personnel matters
- Payroll matters
- Changes to your name, address, telephone, marital status, # of dependants, and leaves of absence
- Report a job-related injury
- Harassment
- Hours of service violation

RCX FORUM

www.railcrewxpress.com/forum

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Do you have a suggestion for our newsletter....
If so, please send an email to:
RCXnews@RailCrewXpress.com

LOOK, LISTEN, and LIVE

After a crew transport van collided with a clients freight train, three rail workers were killed and a fourth was critically injured after a Burlington Northern Santa Fe freight train collided with their van off Tennant Way in the south part of town Wednesday afternoon, according to a spokesman for Burlington Northern(1).

The driver of the van, who was a contract worker with the company, and two other rail employees died, spokesman Gus Melonas said. The survivor of the crash, also a rail employee, was flown by Life Flight to a Portland hospital.

Melonas said the van was a shuttle that picks up workers and takes them to job sites.

Employees say the crossing is known to be tricky because of

several tracks and switching areas. "You have to be really careful when you cross those tracks, because there's no crossing arms that come down and no warning signals – no nothing there," said Lee, a rail brakeman who only gave his first name. "I've worked here 40 years, so I'm going to know them. Everybody's pretty tight. Everybody knows just about everybody that's been working here a great length of time. They'll know them."

Our thoughts and prayers are with the family and friends of those directly affected this tragedy.



How does this affect RCX?

It could have easily been any one of us. Remember: **LOOK, LISTEN AND LIVE.** Operation Lifesaver screams this message over and over. Death lurks at every crossing. Be pro-active, be professional, and be alive to go home at night. **You might just save the lives of your passengers, as well as your own.**



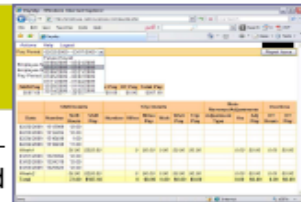
(1) Story and Photo found at: <http://www.kval.com/news/local/118545764.html>

Learn how to access your pay details... see page two (2)!!!

Did you know....

DRIVERS CAN VIEW PAY SLIPS ONLINE

By Glen Shaw
IT — Application Development



The screenshot shows a web browser window displaying a payroll application. The main content is a table with multiple columns, likely representing payroll data such as employee ID, pay period, amount, and status. The table has a header row and several data rows below it. The interface includes a search bar at the top and some navigation buttons.

In a continuing effort to improve communication with field operations, RCX is introducing the RCX Payslip Web Application. This application allows a driver to log in and view pay summary/detail for the current pay period as well as past periods. Any trip or shift that has been closed in the current pay period will show the amount a driver can expect to be paid, as well as any adjustments that have been entered. By selecting a past pay period, the driver can see the summary and details of amounts paid and the detailed breakdown of trips/shifts and adjustments. The driver will have the ability to send a message to payroll to ask questions concerning a pay period. The application will send the information for that pay period along with the message providing payroll the exact information that the driver is viewing. Below are some instructions on using the Payslip Web Application.

1. Open your Internet browser and go to the address: <http://employee.railcrewexpress.com>.
2. The Help link at the top left of the page may be clicked to bring up help for any page.
3. Enter your employee number into the Employee ID field. This is the number found on your pay-check under Employee Number.
4. Your password will be your SSN (Social Security Number) until you log in and change it. Enter your SSN into the Password field, and click the Login button.
5. The Change Password screen will be the first screen you see when logging in for the first time. Although changing your password is optional, it is recommended that you do this now.
6. Type your current password (SSN) into the Old Password field.
7. Type your new password into both of the New Password fields. You must enter the same password in both of the New Password fields, ensuring the passwords match.
8. Type a question that only you would know the answer to into the Security Question field. If you ever forget your password, this question will be used to reset your password.
9. Type the answer to the security question into the Answer field and then click the OK button.
10. A confirmation will be displayed if you successfully changed your password. Press OK and you will be taken to the Payslip application.
11. The Payslip application consists of a drop down box where you select the pay period, a button that allows you to report issues with your pay slip to payroll, and data related to a pay slip for a certain date range.
12. The Pay Period drop down box will contain your future payroll information and your past payroll information. Future payroll information may not include all work that you have done. Please give at least two days for completed work to show up for the current payroll.
13. Past payrolls will be listed in the Pay Period drop down. Selecting each one will bring up information on what you were paid in that pay period.
14. Listed pay periods only extend back to the first payroll run of 2009.
15. If you notice any issues with your pay slip, then you can use the Report Issue button in the top right to send a message detailing the issue to the Payroll Department.
16. After clicking the Report Issue button, the Report Issue dialog will appear. Provide enough details to adequately describe the issue.
17. After pressing the OK button, your message will be sent to Payroll, and a notification will be displayed on the screen.
18. Your description of the issue along with the data on the current page will be sent to Payroll.

Get On Board... 688 and counting!!

Raymond Moon	Tulsa	Jennifer Clinger	Lenexa	Craig Hager	Lenexa	Jarrett Spring	Amarillo
Jame Rankin	Tulsa	Wendy Higgins	Lenexa	Highland Nichols	Clinton	Chris Williams	Amarillo
Patrick Keeran	Tulsa	Todd Reaka	Lenexa	Clydye Miles	Clinton	Marvin Mitchell	Amarillo
Ronald Siler	Tulsa	Corey Nichols	Clinton	Barbara Stone	Clinton	Brandon Nivens	Amarillo
Jackson Miller	Tulsa	Brian Ryder	Clinton	Charles Anderson	Clinton	Billy Clines	Amarillo
Reynaldo Hernandez	Corpus Christi	Donald E Westcott Jr	Clinton	Wade West	Clinton	Sammy Clines	Amarillo
Wilbert Johnson	Corpus Christi	Bill Melvin	Clinton	Dustin Thomas	Clinton	Desiree Dohoney	Amarillo
Felippe Contreras	Corpus Christi	Mark Fuller	Clinton	Matthew Koetting	Amarillo	Sara Gilley	Amarillo
Gilberto Salinas	Corpus Christi	Don Williamson	Clinton	Greg Pantel	Amarillo	Stewart Hooker	Amarillo
Raymond Rubio	Kingsville	H. P. Toureene	Clinton	Sam West	Amarillo	Fred Winokan	Amarillo
Shaquita Harris	Kingsville	Terry Jordan	Clinton	Dan Malone	Amarillo	Kim O'Dell	Amarillo
Linda Simmons	Kingsville	Victor Bunge	Clinton	Lauralyn Pilkington	Amarillo	Mike Larson	Amarillo
Jessica Lay	Lenexa	James Lamkin	Lenexa				

MARCH ANNIVERSARIES

Name	Location	Ann Dt	Yrs of Svc	Name	Location	Ann Dt	Yrs of Svc
SCOTT TANNER	Sterling	3/30/1993	18	CONNIE PAGE	Council Bluffs	3/26/2008	3
DONALD RUDE	New Braunfels	3/9/1999	12	ROBERT FERGUSON	Marysville	3/7/2008	3
DONALD BOMBECK	Grand Island	3/30/1999	12	MICHAEL CRAWFORD	Bill	3/18/2008	3
LOWELL TAYLOR	South Morrill	3/2/2000	11	LUCINDA BURGETT	Alliance	3/20/2008	3
ROBERT GIBSON	North Platte	3/22/2001	10	RODNEY DETWEILER	Bridgeport	3/14/2008	3
SYLVIA DE LA CRUZ	San Antonio	3/16/2002	9	LESTER MCMICKELL	Sterling	3/18/2008	3
BARRIE SWIFT	Sioux City	3/5/2003	8	WILLIAM PEER	North Platte	3/4/2008	3
RAUL MARTINEZ	San Antonio	3/28/2004	7	ROBIN CRAIG	North Platte	3/5/2008	3
RUSSELL ADAMS JR	Lincoln	3/30/2004	7	KENTON SMITH	Powder River Rgn	3/13/2009	2
PATRICIA EVANS	Chaffee	3/20/2005	6	CHRISTOPHER HOWARD	Amarillo	3/16/2009	2
JEFFREY COLLINS	Thayer	3/14/2005	6	T GLENN	Birmingham	3/4/2009	2
LONNIE FARMER	Thayer	3/26/2005	6	JERRY SANDEEN	Fremont	3/24/2009	2
JAMES WINSTERMAN	Falls City	3/2/2005	6	DAVID SHELKO	Clinton	3/19/2009	2
CAROL JEAN MILLER	Lincoln	3/18/2005	6	KENNETH MILLER	Lincoln	3/18/2009	2
KEVIN HALL	Kingsville	3/27/2006	5	LEROY CLINGER	Marysville	3/2/2009	2
TRISIA DAY	Englewood	3/10/2006	5	JEFFREY CARTER	Bill	3/13/2009	2
ELRIC HELTON	Freeport	3/13/2006	5	GARY ENGELHAUPT	South Morrill	3/20/2009	2
EFRAIN GARCIA	San Antonio	3/1/2006	5	LENORA ELLSWORTH	Ravenna	3/2/2009	2
HARREL DESHAZIER	Memphis	3/2/2006	5	JAMES LAWRENCE	Lenexa	3/18/2010	1
PETER LEACH	Springfield	3/12/2006	5	SUSANNE MORANVILLE	Lenexa	3/22/2010	1
KATHY HULL	Waynoka	3/28/2006	5	FRANCISCO GAYTAN JR	Laredo	3/6/2010	1
ROGER AHLERS	Fremont	3/24/2006	5	DELFINA JUAREZ	Laredo	3/18/2010	1
JOHN CANTU	Victoria	3/1/2007	4	VICKIE BRADSHAW	Amarillo	3/1/2010	1
STONEY HUERY	Englewood	3/28/2007	4	ROSCOE RODRIGUEZ	Kingsville	3/12/2010	1
EDDIE BAYLOR	Englewood	3/30/2007	4	PAUL DYKE	Dayton	3/18/2010	1
WALTER HARVEY	Blytheville	3/1/2007	4	ANDY ANDRUS	Dayton	3/27/2010	1
JANICE MARKS	Lincoln	3/23/2007	4	RONNIE BRYANT	Hearne	3/5/2010	1
VICKEY COX	Lincoln	3/29/2007	4	ANTONIO UVALLE	San Antonio	3/18/2010	1
RONALD ENDSLEY	Omaha	3/6/2007	4	GEORGE RIBEIRO	San Antonio	3/29/2010	1
LARRY BLACKMAN	McCook	3/23/2007	4	DOUGLAS BYROM	Smithville	3/13/2010	1
JORGE RUBIO	Lenexa	3/17/2008	3	CHERRY SMITH	Smithville	3/13/2010	1
PAUL LONG	Tulsa	3/14/2008	3	JOHN GASKILL	Taylor	40267	1
DARA MAAS	Amarillo	3/13/2008	3	MYRON SEAY	Birmingham	3/2/2010	1
ARNOLDO DAVILA	Victoria	3/1/2008	3	ADRIANNE PARKERREZK	Birmingham	3/3/2010	1
KENNETH HARRISON	Englewood	3/20/2008	3	DAVID RUCKER	Birmingham	3/6/2010	1
THOMAS MURPHY	San Antonio	3/31/2008	3	ANTHONY LADU	Birmingham	3/19/2010	1
BOBBY WALTON	Memphis	3/19/2008	3	EARNEST REDDICK	West Quincy	3/6/2010	1
RICHARD WILLIAMS	Beardstown	3/6/2008	3	STEPHEN MCCULLOUGH	Thayer	3/4/2010	1
JAMES MILLER	Fort Scott	3/4/2008	3	ROCKY CANADAY	Arkansas City	3/17/2010	1
ROGER CHILDRESS	Springfield	39510	3	LALLIE HULIN	Oklahoma City	40247	1
FRED BRASHER	Springfield	3/13/2008	3	IRIS WEST	Lincoln	3/30/2010	1
TOBY KITTLE	Newton	3/14/2008	3	ROBERT ROSE	Grand Island	3/4/2010	1

THANK YOU FOR YOUR HARD WORK AND DEDICATION!

Remember these steps if you are injured at work...

Safety is the number one priority at RCX, however, with that being said, there are times when an employee injury is unforeseen. In order to assist you in obtaining the necessary medical treatment and ensuring that the medical bills are paid, there are certain duties you need to perform.

1. **Report your injury immediately (no matter how small)**
2. Fill out an Incident Report
3. Submit to a Drug and Alcohol Screen
4. Use an Approved Medical Provider or Treatment Facility for medical treatment
5. Follow the Doctor's Orders
6. **Communicate**



The key to any successful return to work following an injury is **COMMUNICATION**.

If you have questions or concerns; please contact your direct supervisor, Claims Director, Kelley Merrick or Claims Analyst, Susanne Moranville (913) 948-1816.

Still missing your W-2...

AlphaStaff has generated and mailed all 2010 W-2's. If you have not received yours, then it is probably lost or returned to AlphaStaff. Do not worry... there are options for you.

Call **888-778-9128** for phone inquiries. You may download your W-2 at no charge online. All are available to download at: www.paperlessemployee.com/alphastaff



RCX is Hiring!

Current Open Positions

Drivers:

- Amarillo, TX
- Alliance, NE
- South Morrill, NE
- North Platte, NE
- Bridgeport, NE
- Kearney, NE
- Ravenna, NE
- Lincoln, NE
- Fremont, NE
- Broken Bow, NE
- Council Bluffs, IA
- Sioux City, IA
- Sterling, CO
- Enid, OK
- Newton, KS
- Oklahoma City, OK
- Tulsa, OK
- Jackson, MS
- Meridian, MS
- Corpus Christi, TX
- Victoria, TX
- Alpine, TX

Hourly Benefits Notice...

OPEN ENROLLMENT!

WHO:

All RCX Hourly Staff

WHAT:

Limited Medical, Short Term Disability, Group Term Life, and Dental

WHEN:

April 11, 2011 through April 22, 2011

For more information, call **800-481-9979** to ask questions and enroll!

